EDITED DRAFT 3/10/16

By signing below, I acknowledge and commit to the following terms of participation in the MOFGA Apprenticeship Program. MOFGA expects that participating farms will:

• Review and renew their application each year

• Pay fees associated with program participation

• Notify MOFGA staff promptly:

• when apprentices are found,

• when your farm is full; and

• when an apprentice leaves your farm for any reason

• Set clear expectations for apprentices

• Commit to good communication

• Conduct regularly scheduled check-ins or meetings

• Provide on-farm learning in the form of:

• allowance for attendance at the weekly Farm Training Project

• hands-on demonstrations

• work alongside apprentice

• setting and achieving apprentice learning goals for the season

• classes, resources or readings

The farmer understands that MOFGA’s expertise is limited and it cannot offer legal advice. The website is provided for information only and may not reflect current legal developments. Nothing on the MOFGA website should be construed as legal advice or replace consultation with an attorney concerning the farmer’s own situation.

This agreement acknowledges that any apprenticeship arrangement made is an employment relationship made strictly between the Host Farmer and Apprentice. It is the farmer’s obligation to compensate the apprentice fairly and legally and to comply with all applicable laws. While certain “agricultural exemptions” may apply under state and federal “Wage and Hour” laws, it is the farmer’s obligation to determine whether particular laws apply and to perform the necessary record-keeping concerning employees’ monetary and in-kind compensation. In addition, the application of other federal and state laws governing housing, safety and farm operations may also apply.

Mentorship and employment relationships between Host Farmer and Apprentice must be carefully arranged, mutually beneficial, well-planned and self-regulated. MOFGA does not have the authority, resources or expertise to police relationships or arbitrate disputes between parties connected through this Apprenticeship Program. For more information and guidance about managing apprentice-mentor relationships, please consult your On-Farm Mentor's Guide, visit the program webpage, or contact MOFGA. MOFGA reserves the right to refuse participation in the Apprenticeship Program to any farm or apprentice applicant, at any time, at our discretion, should we determine any pattern of or egregious impropriety, or the appearance of such impropriety. In such a case, the farm's enrollment fee will not be refunded.

NOTE: These terms are viewed and signed online with Name, Farm Name, email, date, electronic signature:

<http://www.formstack.com/forms/MOFGA-program_terms_of_particpation>

They’re also available on paper as part of Host Farm Application Form

CURRENT WEBSITE VERSION

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